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CONTACT:

Advanced Personnel Systems, Inc.
(760) 941-2800
info@aps2k.com

Advanced Personnel Systems announces release of SmartSearch® Version 15

Latest Version of industry-leading applicant tracking system features new User Interface, improved Dashboard, and advanced document management

OCEANSIDE, CA April 15, 2011 – Advanced Personnel Systems, Inc. (APS), the makers of SmartSearch®, a leading applicant tracking system, announces the release of its highly anticipated Version 15 is scheduled for April 30, 2011.

SmartSearch® Version 15 features a sleek, updated user interface that provides additional self-configuration options, allowing users to set their own preferences for displaying information as well as aligning workflow automation tools to fit the organization’s unique hiring process for tracking and reporting. This includes a comprehensive suite of new, self-customizable Dashboard options and “reports at a glance” that provide both graphs and a snapshot of activity, analytics and performance metrics.

“SmartSearch creates a user-friendly environment that lets you manage data, your way,” said Doug Coull, CEO of APS, “The new Version 15 offers more options than ever before to create new fields and views, populate drop-down lists to display only the information you need, and create your own candidate ‘spotlight’ screen for instant access to the candidate’s history, notes, status and recruiting activity.”

The new Version 15 also features advanced document management capability to support “green recruiting” with paperless doc storage, and enhanced ability to collect information from candidates via the organization’s Career Center. Similar to the tree-structure in Word or Outlook, SmartSearch® v15 document management allows user to name and organize resumes, cover letters, candidate correspondence, on-boarding information and other documentation as desired.



SmartSearch® is one of few applicant tracking systems that supports both PC and MAC platforms, and that's flexible enough to serve both staffing companies as well as corporate employers in public, private and non-profit sectors.

Designed to seamlessly integrate with existing systems and applications for managing all employment-related information, SmartSearch® shares data via XML or web services to export/import information and facilitate exchange of data to HRIS, ERP, payroll, or accounting systems. Data export can include new hires, pay changes, terminations, timecards, expenses, approval routing, and more. With advanced API capabilities, SmartSearch® Version 15 adds more power to share data between applications. In addition, SmartSearch® supports integration with many internal and external applications—such as VoIP, text messaging, background checking, and pre-employment assessments—creating the optimum platform for sharing information, eliminating duplicate data entry, and ensuring data integrity to better manage talent acquisition and staffing.

About SmartSearch®: Since 1986, Advanced Personnel Systems, Inc. has led the way in the development and deployment of quality talent management and recruiting solutions. Having pioneered the field of resume-scanning-based recruiting solutions, APS is a recognized innovator in on-demand technology and recruitment data management. Its signature product, SmartSearch® currently in its fifteenth release, serves over 165,000 users and 4.7 million job seekers worldwide. www.smartsearchonline.com

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