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**Advanced Personnel Systems releases faster,
smarter upgrades to its top-rated
Applicant Tracking System**

*SmartSearch launches Version 19 ATS with intuitive and
improved Semantic Search engine.*

OCEANSIDE, CA June 14, 2016 – Advanced Personnel Systems, Inc. (APS), the makers of SmartSearch®, announces the release of the highly anticipated Version 19 intelligent search and semantic analysis search engine.

Version 19 will allow SmartSearch users to search candidate records from a single dashboard that provides the user a variety of search features, including an intuitive, semantic function to locate and rank candidates based on any number of search options such as by resume, history, job title, skills, and job function in addition to several other search selections. SmartSearch users will, also, enjoy the simplified user interface and “instant count” that serves up the sum total of applicable individuals located in the search findings. From there, an enhanced filtering option from the sum total will allow users to drill down on specific key-word indicators to better identify qualified individuals.

With the implementation of Version 19, end-users will benefit from increased speed, advanced logic and ease-of-use UI enhancements, plus a fully re-indexed resume

ADVANCED PERSONNEL SYSTEMS, INC.

4167 Avenida de la Plata, Oceanside CA 92056 | 760.941.2800 | www.smartsearchonline.com

database and re-extracted keywords that deliver dramatic improvements to semantic search functionality and ranking of top candidates in the search results.

“SmartSearch users will appreciate the flexibility of Version 19 and its ability to deliver qualified results with unmatched speed. We did extensive research and testing of Version 19 and feel very confident that our intuitive, semantic search engine will deliver immediate, accurate results. In addition, the custom search fields and screening questions allow our users to further qualify candidates when used in combination with this advanced search technology,” states Doug Coull, Chief Executive Officer, APS, Inc.

Another new search feature that users may choose to better qualify candidates is upgrades to the Experience Analysis summary field that provides a synopsis of the person’s work experience. This handy "snapshot" synopsis is automatically generated during the resume upload process and parsing that takes place behind the scenes, allowing the user to quickly assess each candidate's skills at a glance.

According to APS, Inc. Chief Technology Officer, LJ Morris, “Our new *Ultra-Smart Semantic Search* option, along with existing keyword and Boolean search, gives our users the flexibility they need to identify candidates for their open positions. When using the semantic option, the system goes well beyond a simple resume keyword search, and actually interprets the intent of the user. It then evaluates everything from past employment history, extracted skills, resume keywords, and education history to find the desired candidates.”

“The Version 19 search engine user interface is sleek, easy-to-use, and lightning fast. It’s what our clients want, and further what their work demands. Our part is to create the tools they need to rise to the challenges of their business goals. Some of the enhanced tools like “job history” were relocated and simplified for ease-of-use in advanced profile searching. This, alone, will be a time-saver for our clients,” says Doug Coull.

Version 19 offers many other new and enhanced functions in addition to the search engine upgrades. This includes enhancements to the Work-In Progress Dashboard and its graphical reports for instant access to key metrics and drill-down into recruiting activity. In addition, new tools for faster resume upload such as Dropbox, drag-and-drop, and import from LinkedIn using the Smart Page Capture, plus integration to Google Calendar have been enhanced or added. Version 19 also features updates to the built-in two-way text messaging tools, and a more mobile-friendly Onboarding Portal for candidates.

About SmartSearch®: Since 1986, Advanced Personnel Systems, Inc. leads the way in the development and deployment of quality talent management and recruiting software. For over three decades SmartSearch has been creating applicant tracking systems to streamline sourcing, recruiting and hiring in one easy-to-use solution. We help our clients to recruit at the speed of life and stay ahead of the curve in the ever-changing recruitment landscape. For more information visit: <http://www.smartsearchonline.com>

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CONTACT:
Advanced Personnel Systems, Inc.
(760) 941-2800
info@aps2k.com