



## **SmartSearch Adds Enhanced Capabilities To Onboarding Portal** *OnboardTrak continues to lead the staffing and recruiting industries with newly developed capabilities.*

**OCEANSIDE, CA February 4, 2016** – Advanced Personnel Systems, Inc. (APS), the makers of SmartSearch®, announces their proprietary onboarding portal, OnboardTrak has been enhanced and updated with new features to assist end-users in recruiting and staffing. In line with its long history of innovation, SmartSearch was one of the first applicant tracking systems to offer its users an onboarding tool to simplify the administrative paperwork and processes involved with talent acquisition.

APS Chief Technology Officer, LJ Morris states, “The enhanced OnboardTrak portal is lean, modern and was developed with the recruiter and candidate in mind. We create software solutions that are needs-based, so designing and enhancing an onboarding portal that engenders itself to the end-user is always top-of-mind for us.”

Existing users of OnboardTrak will enjoy the simplified and improved document management function. Recruiters and staffing professionals can now access everything they need to quickly and easily onboard a new hire, in one place. This expedient process will also positively affect candidates as they complete required documentation as part of the onboarding process.

“When onboarding new hires, their integration into the company will impact their impressions of your brand, as well as affect their retention with the organization,” says Doug Coull, CEO, APS. “Having access to the right tools, for both the candidate and

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staffing professional, is essential. A well-designed onboarding software solution should streamline the process and provide these individuals with the right tools to succeed and maximize time-to-productivity.”

In addition to the streamlined and intuitive user functionality, safety protocols have been added to the portal to ensure that the candidates’ information is secure and accessible only to them and the recruiter.

“With so much emphasis being placed on time-to-fill and the importance of the candidate experience,” states LJ Morris, “we are thrilled to provide our clients and their candidates with a one-stop solution they can use through their mobile devices or while sitting in front of their computers.”

**About SmartSearch®:** Since 1986, **Advanced Personnel Systems, Inc.** leads the way in the development and deployment of quality talent management and recruiting solutions. Having pioneered the field of resume-scanning-based recruiting solutions, APS is a recognized innovator in on-demand technology and recruitment data management. Its signature product, SmartSearch® serves over 250,000 users and 25 million job seekers worldwide. For more information, visit: <http://www.smartsearchonline.com>

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